



**Awakening Hearts and Minds since 1963**

**Behavior Technician– Employment Opportunity**

**Location:** TECC Campus downtown

**Status:** Full-time

**Dates of Contract:** Beginning January 2025

**Salary:** Professional's official classification (scholarship and years of experience), as per the guidelines established by the Ministère de l'Éducation et de l'Enseignement Supérieur

Summit School has been at the forefront of special needs education in Canada since 1963.

We are a private school recognized and subsidized in the public interest by the Ministère de l'Éducation et de l'Enseignement Supérieur. Our students, range in age from 5 to 21, present with a range of difficulties including intellectual disabilities, autism, and/or behavioural and emotional disturbances.

Please look at our website to learn more about us: <https://www.summit-school.com>

**Main tasks and responsibilities**

- Supervising, providing guidance and coaching students who are unable to function in their classroom environment.
- Teaching special needs students' social skills and aggression replacement training in individual or group settings.
- Managing a resource room, for crisis interventions and when necessary, in-school suspensions.
- Developing behavioural programs.
- Providing positive reinforcement programs for individual students.
- Facilitating activities during lunch, recess, and after school programs.
- Collecting and processing daily data.
- Monthly behavioural strategy meetings.
- PEAKS Coach.
- Consultation with external services (CLSC, CRDI, etc.)
- Communication with parents.



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### **Requirements and Qualifications**

- Experience with special needs children required.
- RAC in Special Care Counselling or DCS/DEC Program or Certificate in Applied Behavioral Analysis and/or successful completion of a bachelor's degree with major coursework in the social sciences.
- A minimum of 3 years experience working with special needs students.
- Knowledge of supportive strategies needs and risk assessment.
- Good understanding of crisis management.
- Excellent oral and written communication skills in English; French is an asset.
- Excellent communication and interpersonal skills.
- Strong understanding of stages of childhood development.
- Familiarity with Office 365 and related technology is a strong asset.

Interested applicants should submit their CV as well as a letter of intent to:  
[kmorand@summit-school.com](mailto:kmorand@summit-school.com)

Only those candidates who qualify for an interview will be contacted. We thank you for your interest in Summit School.